

**NOPANY INSTITUTE OF MANAGEMENT STUDIES
2D NANDO MULICK LANE
KOLKATA – 700006**

Mandatory Disclosure

1. General Information:

Sl. No	Information	Details
1.1	Name of the Institution	Nopany Institute of Management Studies
1.2	Address	2D Nando Mullick Lane, Kolkata - 700006
1.3	Website	www.nims.ac.in
1.4	Social Media Link	<ul style="list-style-type: none">• https://www.facebook.com/nimskol• https://www.instagram.com/nimskolkata/• https://www.linkedin.com/company/nopany-institute-of-management-studies/posts/?feedView=all
1.5	Contact Details (Landline/Mobile)	033-25332869 / + 91-9007832252
1.6	Email ID	info@nims.ac.in

2. Trust Details

Sl. No	Information	Details
2.1	Name of the Trust	Nopany Foundation
2.2	Address	3 Pretoria Street, Kolkata - 7000071
2.3	Telephone	033-22623777
2.4	Name of the Trust	Nopany Foundation

3. Details of the Principal

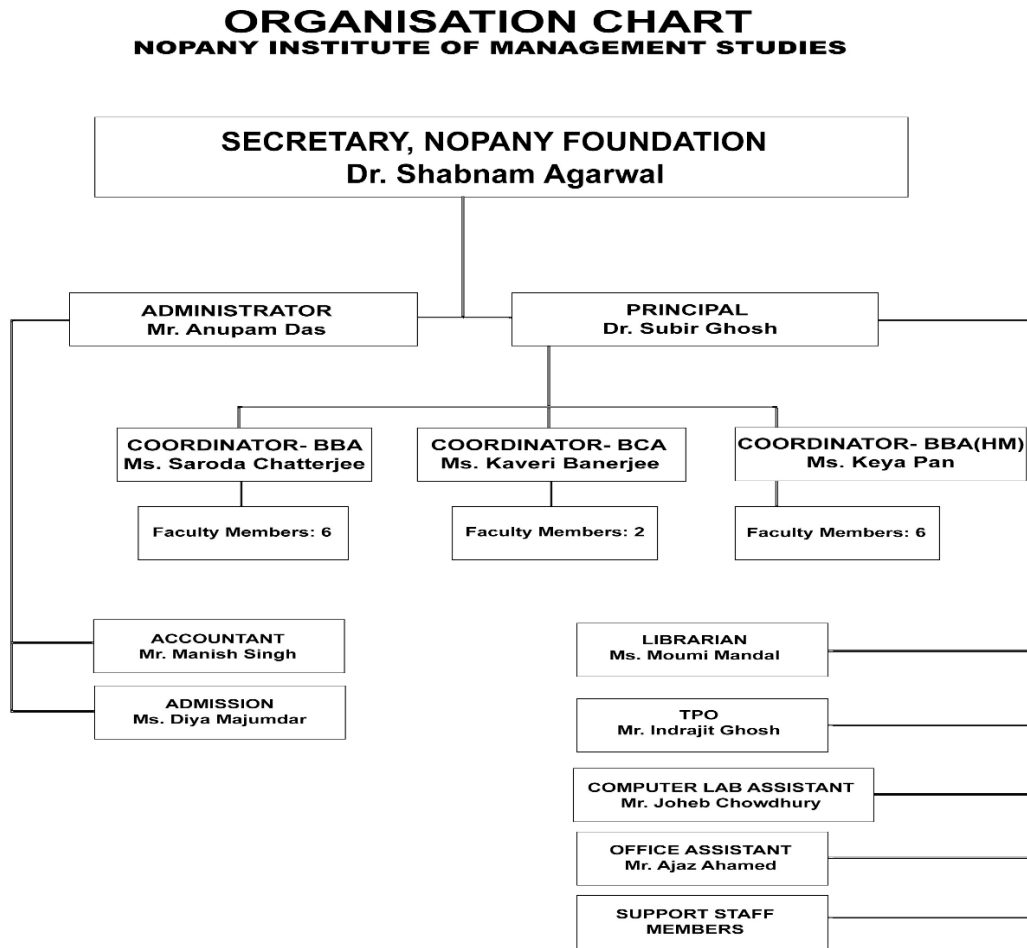
Sl. No	Information	Details
3.1	Name of the Principal	Dr. Subir Ghosh
3.2	Address	2D Nando Mullick Lane, Kolkata - 700006
3.3	Telephone	033-25332869
3.4	Mobile	+91-7044175206
3.5	Email	principal@nims.ac.in

4. Approval and Affiliation

Sl. No	Information	Details
4.1	Approval	All India Council for Technical Education (AICTE)
4.2	AICTE Permanent ID	1 - 44230791773
4.3	Name of the Affiliating University	Maulana Abul Kalam Azad University of Technology (MAKAUT), West Bengal
4.4	Affiliating University Code	150

5. Governance

5.1. Organization Chart



5.2. Grievance Redressal Mechanism for Faculty, Staff and Students

Grievance Redressal Committee			
Name	Designation	Phone Number	Email
Dr. Subir Ghosh, Principal	Chairperson	7044175206	principal@nims.ac.in
Dr. Devanjali Nandi Das, Associate Professor	Member	6292139255	devanjalinandidas.nims@gmail.com
Ms. Saroda Chatterjee, Coordinator-BBA	Member	8337062233	hodbba@nims.ac.in
Ms. Kaveri Banerjee, Coordinator-BCA	Member	8585004522	hodbca@nims.ac.in
Mr. Kaustav Sinha, Assistant Professor	Member	9432222983	callkaustav@gmail.com
Mr. Raghav Poddar, Student, BCA-5th Sem	Special Invitee	9163392112	raghavpoddar312@gmail.com
Ms. Diya Jain, Student, BBA-5th Sem	Special Invitee	9563441305	diyaj9915@gmail.com

5.3. Establishment of Anti Ragging Committee

Anti Ragging Committee			
Sl. No.	Name of Members	Email	Contact No.
1.	Dr. Shabnam Agarwal, Director Education	director@nims.ac.in	033-25332896
2.	The Officer In-charge, Girish Park police Station, Kolkata		033-22198041 033-22571177
3.	Dr. Subir Ghosh, Principal	principal@nims.ac.in	7044175206
4.	Ms. Saroda Chatterjee, Coordinator BBA - Member	hodbba@nims.ac.in	8337062233
5.	Ms. Kaveri Banerjee, Coordinator-BCA - Member	hodbca@nims.ac.in	8777438229
6.	Mr. Anupam Das, Administrative Coordinator	administrator@nims.ac.in	9830329882
7.	Mr. Joheb Chowdhury, Computer LAB Assistant	Johebchowdhury10@gmail.com	9681019742
8.	Mr. Raghav Podder, BCA 5 th semester	raghavpoddar312@gmail.com	9163392112
9.	Mr. Shiva Burnwal, BBA 5 th semester	shivakr432@gmail.com	8210822688
10.	Mr. Sayan Kundu, BBA 3 rd semester	sayankundu141005@gmail.com	9836811420
11.	Ms. Shreya Dubey, BCA 3 rd semester	shreyadubey.1415@gmail.com	8777214181
12.	Mr. Nikhil Singh, BBA 3 rd semester	ns2214297@gmail.com	7003367729
13.	Mr. Abhishek Jha, BCA 3 rd semesters	abhishekjha52444@gmail.com	9831781239
Anti Ragging Squad			
Sl.No.	Name of Members	Email	Contact No.
1.	Dr. Subir Ghosh, Principal	principal@nims.ac.in	7044175206
2.	Ms. Saroda Chatterjee, Coordinator BBA - Member	hodbba@nims.ac.in	8337062233
3.	Ms. Kaveri Banerjee, Coordinator-BCA - Member	hodbca@nims.ac.in	8777438229
4.	Mr. Anupam Das, Administrative Coordinator	administrator@nims.ac.in	9830329882
5.	Mr. Joheb Chowdhury , Computer LAB Assistant	Johebchowdhury10@gmail.com	9681019742
6.	Mr. Raghav Podder, BCA 5 th semester	raghavpoddar312@gmail.com	9163392112
7.	Mr. Shiva Burnwal, BBA 5 th semester	shivakr432@gmail.com s	8210822688
8.	Mr. Sayan Kundu, BBA 3 rd semester	sayankundu141005@gmail.com	9836811420
9.	Ms. Shreya Dubey, BCA 3 rd semester	shreyadubey.1415@gmail.com	8777214181
10.	Mr. Nikhil Singh, BBA 3 rd semester	ns2214297@gmail.com	7003367729
11.	Mr. Abhishek Jha, BCA 3 rd semesters	abhishekjha52444@gmail.com	9831781239

5.4. Establishment of Internal Committee (IC)

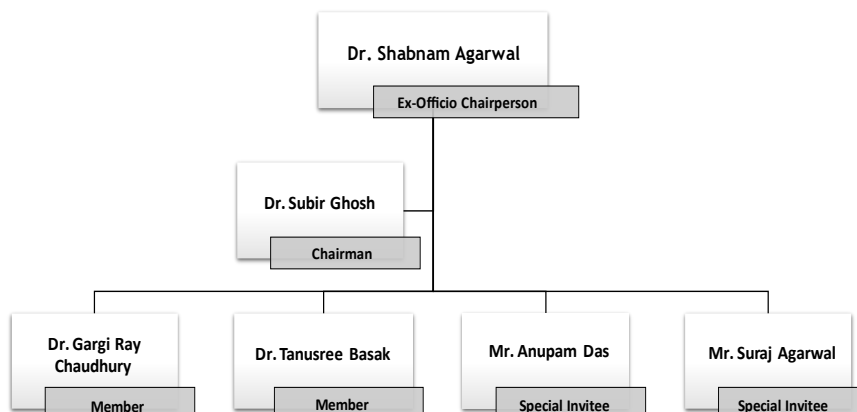
Sl. No	Members	Position
1	Ms. Anamika De Amin	Convenor
2	Ms. Saroda Chatterjee	Member
3	Ms. Kaveri Banerjee	Member
4	Ms. Keya Pan Roy	Member

5.5. Other Committees

Sl. No	Committees	Convener(s)
1	Curriculum Committee & Examination Committee - BBA	Ms. Saroda Chatterjee, Coordinator - BBA
2	Curriculum Committee & Examination Committee – BBA (Hospital Management)	Ms. Keya Pan, Coordinator – BBA (Hospital Management)
3	Curriculum Committee & Examination Committee - BCA	Ms. Kaveri Banerjee, Coordinator – BCA
4	Academic Journal and Research Committee	Ms. Kaveri Banerjee, Coordinator – BCA
5	Library Committee	Ms. Moumi Mondal, Librarian
6	Information Technology Committee	Mr. Kaustav Sinha, Assistant Professor
7	Institution's Innovation Council (IIC)	Ms. Saroda Chatterjee, Coordinator - BBA
8	Career Counselling Committee	Dr. Seema Lall, Faculty Member & Mr. Indrajit Ghosh, TPO
9	Extra-Curricular Committee	Ms. Anamika De Amin, Faculty Member & Mr. Joheb Chowdhury, Computer Lab Assistant

5.6. Internal Quality Assurance Cell

INTERNAL QUALITY ASSURANCE CELL (IQAC)



6. Programmes

Sl. No	Information	Details
6.1	Programmes Approved by AICTE	<ol style="list-style-type: none"> 1. BBA (Bachelor of Business Administration) 2. BCA (Bachelor of Computer Applications) 3. BBA (Hospital Management)
6.2	Programmes Affiliated by MAKAUT, WB	<ol style="list-style-type: none"> 1. BBA 2. BBA (Hospital Management) 3. BCA
6.3	Total Number of Courses	03
6.4	BBA	<ul style="list-style-type: none"> • Number of seats: 60 • Duration: 04 years • Cut off marks / Rank of CET: 50% or CET allotted
6.5	BBA (Hospital Management)	<ul style="list-style-type: none"> • Number of seats: 60 • Duration: 04 years • Cut off marks / Rank of CET: 50% or CET allotted
6.6	BCA	<ul style="list-style-type: none"> • Number of seats: 25 • Duration: 04 years • Cut off marks / Rank of CET: 50% or CET allotted

7. Fees Structure: 2025-26

Particulars	BBA (in Rs.)	BBA (Hospital Management) (in Rs.)	BCA (in Rs.)
Admission Fee (Once in Four Years)	25000	25000	25000
1 st Semester	31500	30000	31500
2 nd Semester	39000	31000	41500
3 rd Semester	39000	32500	41500
4 th Semester	39000	32500	41500
5 th Semester	39000	32500	44500
6 th Semester	39500	32500	44500
7 th Semester	39500	32500	44500
8 th Semester	39500	32500	44500
Miscellaneous Fee • Internal Examinations Fee • College Kit (College Bags, Dress, Id card, etc) • Induction programme • Workshops, seminars, guest lectures, • Skill Development programs, • club activities, etc (One-time payment in 4 years)	24000	24000	24000
TOTAL COLLEGE FEES	355,000	305,000	383,000
University Registration Fee (One time only)	As per the university charge		
University Examination Fee (Every Semester)	As per the university charge		

- The duration of one semester is six months.

8. Profile of the Principal

Sl. No	Information	Details
8.1	Name	Dr. Subir Ghosh
8.2	Date of Birth	21 st March 1973
8.3	Unique ID	1 – 44760688086
8.4	Educational Qualifications	Ph.D., Master Degree in Economics, MBA, PGDMM, Google Certification in Data Analytics, Certification in Environmental Analyst
8.5	Work Experience	<ul style="list-style-type: none"> • Administration: 12 years • Teaching: 11years • Research: 02 Years
8.6	Area of Specialization	<ul style="list-style-type: none"> • Economics • Business Administration • Human Resource Management
8.7	No. of Papers Published in National / International Journals	<ul style="list-style-type: none"> • Papers: 08 • Book Chapters: 16
8.8	Research Guidance	<ul style="list-style-type: none"> • Evaluated a Ph.D. Thesis and conducted viva – one
8.9	Paper Publication Details	<p>List of Papers Published in Peer – Reviewed and Indexed Journals:</p> <ul style="list-style-type: none"> • “Navigating The Employee Landscape at Byju’s: A Comprehensive Satisfaction Management”, “Educational Administration: Theory and Practice”, SCOPUS index, (ISSN: 2148-2403), pp 308-320, 30 (5), 2024 • “Measuring Personality Type and its Influencing Factors in Human Psychology: An Empirical Analysis”, “ASBM Journal of

		<p>Management” (ISSN 0974 - 8562), pp 146 – 154, Vol – IV, No. I</p> <ul style="list-style-type: none"> • “Participatory Approach For Alleviating Ecological Poverty”, “Artha Beekshan” (ISSN 0972 - 1185), pp 53 – 64, Vol – 19, No. 3 • “Causes and Effects of Brain Drain in India with special reference to IT Sector-An Empirical Study”, “CALYX – Journal of Business Management” (ISSN 2229-4260), pp 38-43, Vol. 1, No. 1 • “Changing Circumstances and Expansion of Mutual Fund: An Indian Scenario”, pp32-34, Vol. 3, No. 3, EIRC News, ICWAI • "Role of Local Self- Government for Empowerment of People Below Poverty Line in Rural Areas – A Case Study in Nagaland and West Bengal", “Indian Agriculturist”, Vol. 50, No.1 & 2, pp 25 – 33 • "Impact of Institutional Credit on Cropping Pattern in Nagaland", “The Andhra Agricultural Journal”, (ISSN 0003 - 2950) Vol. 54 (3&4): 111-242; 2007, pp 190 – 195 • "Institutional Credit for Agrarian Revolution in Tribal Hill Areas – A Study of Nagaland", “Indian Agriculturist”, Vol. 49, No.1 & 2, pp 79 – 87 <p>Book Chapters: 16 Nos.</p> <ul style="list-style-type: none"> • 'Millennium Development Goals: Towards Achieving Welfare'(ISBN:978-81-314-1981-6), pp 3 - 20, • ‘Sen’s Theory of Identity: Towards Welfare’,(ISBN: 978-81-314-1981-6), pp 126 – 131 • ‘Women’s Participation in Rural Development’,(ISBN 978-81-314-1900-7), pp 3- 14 • ‘Disaster Management: Use of Technologies’,(ISBN: 978-81-314-1923-6), pp 3- 14 • ‘Disasters: Consequences and Combating Strategies’(ISBN:978-81-314-1923-6), pp 219 -227, • ‘Alternative Farming: An Introduction’, (ISBN: 978-81-314-2013-3), pp3 - 15 • ‘Jhum and Alder-Based Cultivation in India’, pp 173 – 180
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		<ul style="list-style-type: none"> • 'Rural Development: Issues and Challenges', (ISBN:978-81-314-2066-9), pp 3 -16 • 'Organic Farming: An Introduction' (ISBN: 978-81-314-1451-4), pp 3 -13 • 'Organic Farming: An African Experience,' (ISBN: 978-81-314-1451-4), pp 155 -165 • 'Agrofuels: An Introduction,' (ISBN:978-81-314-1418-7), pp 3 - 11 • 'Rural Tourism: An Introduction' (ISBN: 978-81-314-1507-8), pp 3 - 11 • 'Tribal Development in India,' (ISBN: 978-81-314-1620-4), pp 3 - 13 • 'Earthquake Disaster Management: Use of Technologies,' (ISBN:978-81-314-1738-6), pp 3 - 12, • 'Africa: Towards Achieving Development,' (ISBN:978-81-314-1575-7), pp 3 - 18 • 'Decentralization and Development in India: A Brief Evaluation,' (ISBN: 978-81-314-1739-3)", pp 192 - 201 <p>Book Review Published:</p> <ul style="list-style-type: none"> • "Women's Participation in Rural Development" (ed.) Subir Ghosh reviewed by Dr. Asis Das Gupta, Former Professor of Economics, Presidency College, Kolkata in Artha Beekshan (ISSN0972 - 1185), Vol. 17, No. 4, March 2009, Journal of Bangiya Arthaniti Parishad (Bengal Economic Association). <p>Participation in Seminar / Workshop / Conference:</p> <ul style="list-style-type: none"> • Participated and performed as RAPPORTEUR in one technical session of a national seminar organized by IBSA on 25th – 26th February, 2012 • Participated and presented a paper "Role of Corporate Sector Towards Achieving Sustainable Development: The Indian Perspective" in a National Seminar on 26 - 27th March, 2011 at DSMS Business School, Durgapur • Participated and presented a paper "Causes and Effects of Brain Drain in India with special reference to IT Sector-An
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		<p>Empirical Study” in a National Seminar on 5th October, 2010 at DSMS Business School, Durgapur</p> <ul style="list-style-type: none"> • Participated and presented a paper in a National Level Seminar on ‘Institutional Barriers to the Development in the North East ’in Nagaland University (Kohima: 29th & 30th March, 2004). • Participated in a National conference on “Environmental Pollution of Biosphere and its Management” organized by Dept. of Micro Biology, St. Xavier’s College, Kolkata & ICFAI Research Center, Kolkata in collaboration with Dept. of Environment, Govt. of W.B, June 28 – 29, 2008. <p>Articles Reviewed as a Reviewer of ‘Science:</p> <ul style="list-style-type: none"> • Visitors Preference and Willingness to Pay for Ecotourism Attributes in Redang Island Marine Park • An Cash Flow Oriented EOQ Model with Deteriorating Items under Permissible Delay in Payments • An extension of Multiresponse optimization in MADM view • New process capability index using Taguchi loss functions • An Economic Analysis of Water Status in Jordan
8.10	Book Publication Details	<ul style="list-style-type: none"> • "Welfare Economics: Concepts and Experience" (ISBN: 978-81-314-1981-6) • "Rural Insurance: A New Frontier" (ISBN: 978-81-314-1633-4) • "Women’s Participation in Rural Development: Emerging Trends in Developing Countries" (ISBN 978-81-314-1900-7) • "Natural Disaster Management: New Technologies and Opportunities" (ISBN: 978-81-314-1923-6) • "Alternative Forms of Farming in India" (ISBN: 978-81-314-2013-3) • "Rural Development: Issues and Experience" (ISBN: 978-81-314-2066-9) • "Organic Farming: A Global Perspective" (ISBN: 978-81-314-1451-4) • "Agrofuels: A New Frontier" (ISBN: 978-81-314-1418-7)

		<ul style="list-style-type: none"> • "Rural Tourism" (ISBN: 978-81-314-1507-8) • "Tribal development in India: Dimensions and Initiatives" (ISBN: 978-81-314-1620-4) • "Technology Application for Earthquake Disaster Management" (ISBN: 978-81-314-1738-6) • "Africa and Development" (ISBN: 978-81-314-1575-7) • "Decentralization and Development" (ISBN: 978-81-314-1739-3)
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9. Course Wise Faculty Details:

Sl. No	Information	No. of Full Time Faculty Members
9.1	BBA	07
9.2	BBA (Hospital Management)	07
9.3	BCA	03
9.5	Full Time Faculty: Student Ratio	1:25

10. Details of Faculty Members:

Sl. No	Name	Unique ID	Designation	Stream	Department	Qualifications	Experience (Years)	Publications
1	Dr. Subir Ghosh	1 - 44760688086	Professor	BBA	Business Administration	Ph.D., Master in Economics, MBA, PGDMM, Google Certification in Data Analytics, Certification in Environmental Analyst	Research: 02 Academics: 23	Books: 13 Papers: 08 Book Chapters: 16
2	Dr. Seema Lall	1 - 44760688332	Professor	BBA	Hospital Management	Ph.D., MBA, M.COM	Academics: 17	Case Studies: 27 Articles: 05
3	Dr. Devanjali Nandi Das	1 - 44767032380	Associate Professor	BBA	Business Administration	Ph.D., MBA	Academics: 14	Articles: 06
4	Ms. Saroda Chatterjee	1 - 44761280960	Assistant Professor	BBA	Business Administration	Ph.D. (pursuing), M. Phill, MBA, MCOM	Academics: 17	Articles: 19 Book Chapter: 03 Copyright: 01
5	Ms. Kaveri Banerjee	1 - 44761103578	Assistant Professor	BCA	Computer Applications	Ph.D. (pursuing), MCA	Academics: 05	Articles: 06
6	Ms. Keya Pan	1 - 44761734260	Assistant Professor	BBA	Hospital Management	Master in Hospital Administration (MBA)	Industry: 02 Academics: 05	Articles: 04
7	Ms. Anamika De Amin	1 - 44761738420	Assistant Professor	BBA	Hospital Management	M.A (English), Diploma in English Language Teaching, PG Diploma in Public Relations	Academics: 14	Nil
8	Mr. Anirban Ghosh	1 - 44761673737	Assistant Professor	BBA	Business Administration	Ph.D. (pursuing), MBA, M.COM	Academics: 04	Articles: 02
9	Ms. Sharmistha Chakraborty	1 - 44761673730	Assistant Professor	BBA	Business Administration	Ph.D. (pursuing), MBA, EPDSMMS	Industry: 05 Academics: 03	Nil
10	Mr. Kaustav Sinha	1 - 44761673759	Assistant Professor	BCA	Computer Applications	M. Tech in IT, MCA, MBA	Academics: 7	Nil
11	Mr. Jyotirmoy Saha	1 - 44761738360	Assistant Professor	BCA	Computer Applications	M.C. A	Academics: 10	Articles: 06
12	Ms. Annapurna Singha Roy	1 - 44762057667	Assistant Professor	BBA	Hospital Management	M.C. A	Industry: 01 Academics: 02	Article: 01
13	Ms. Sukanya Belel	1 - 44761734267	Assistant Professor	BBA	Hospital Management	MBA in Healthcare & Hospital Management	Industry: 05 Academics: 03	01
14	Ms. Shreya Bagchi	1 - 44762057660	Assistant Professor	BBA	Business Administration	M.B.A, PGDBA, Certification in Soft Skills and Personality Development	Academics: 6	Books: 02 Article: 04
15	Ms. Anwesha Nag	1 - 44761738437	Assistant Professor	BBA	Hospital Management	M.H.M	Industry: 05 Academics: 03	3 (International = 2 & National = 1)
16	Ms. Subhra Ganguly	1 - 44761734273	Assistant Professor	BBA	Hospital Management	M.Phil, M.SC (Economics)	Academics: 06	Nil
17	Mr. Arunava Kundu	1 - 44761738377	Assistant Professor	BBA	Business Administration	M.SC (Computer Science)	Academics: 01	Nil

11. Non-Teaching Staff Members

Sl. No	Name	Designation	Qualifications	Experience
1	Mr. Anupam Das	Administrative Coordinator	MBA	10
2	Ms. Moumi Mondal	Librarian	Master in Library Science	5
3	Mr. Manish Singh	Cashier	B.COM	3
4	Mr. Indrajit Ghosh	Training and Placement Officer	Diploma in Computer Applications	31
5	Mr. Joheb Chowdhury	Laboratory Assistant	B.Sc (Computer Science), M.SC (Media Science)	13
6	Mr. Ajaz Ahmad	Office Assistant	BCA	1
7	Ms. Diya Majumder	Admission Counsellor	BBA	1

12. Library Resources

Particulars		Status
Books		Total Books: 4437
Total Journals (Print)		BBA: National: 5, International: 1 BCA: National: 1 BHM: National: 1
Online Access		1. ProQuest 2. EBSCO 3. JSTOR
National Digital Library of India		NDLI Club Registration Number is: INWBNC5EMAT8BUO NIMS has a Membership with the National Digital Library of India (NDLI) at the IIT Kharagpur.
Magazines		Business India Business Economics The Week Open Source Pratiyogita Darpan
Newspapers		The Times of India The Economic Times Employment News
American Library Membership		The Institution has registered with American Library (AL).
British Council Membership		The Institution has registered with British Council Library (BCL)
SL NO	Journal Name	Publishers
Healthcare		
1	International Journal of Healthcare Finance and Economics	Springer
2	Journal of Public Health Medicine	Oxford university press
3	Journal of Public Health Policy	Springer
4	Pedagogy in Health Promotion	Sage
5	Health policy and planning	Oxford
Marketing		
6	Journal of Advertising	Taylor &Francis
7	Journal of International Marketing	Sage
8	Journal of Public Administration Research Theory	Oxford
9	Marketing letters	Springer
10	Journal Public Policy & Marketing	Sage
Accounting & Finance		
11	Financial Analysts	Taylor &Francis
12	Financial Management	Sage
13	Journal Risk of Uncertainty	Springer
14	The Journal of Finance	Wiley
15	Fiscal Studies	Wiley
16	Business Economics	Palgrave M
Management Information System		
17	Journal of Management Systems	Taylor &Francis
18	Information System Research	Informa

Computer Science		
19	Calico Journal	Equinox
20	Journal of computational and graphical statistics	Taylor & Francis
21	Journal of Computational Mathematics	Institute of Computational Mathematics
22	Mathematics of computation	American Mathematical Society

13. Academic Calendar:

Activity	Start Date	End date
Even Semester 2024-25		
Commencement of Academic Programs (2 nd , 4 th , 6 th , 8 th , 10 th Sem)	04.02.2025	
Enrollment of students	10.02.25	15.02.25
Submission of CA1 (all even semesters)	24.02.25	28.02.25
Submission of CA2 & PCA1 (all even semesters)	10.03.25	13.03.25
Submission of CA3 (all even semesters)	03.04.25	07.04.25
Submission of CA4 & PCA 2 (all even semesters)	05.05.25	10.05.25
Pre Examination activities (Form fill-up etc) Even Sem 2024-25	13.05.25	20.05.25
Theory Examinations for even semester 2024-25	23.05.25	10.06.25
Practical, Sessional and Viva-Voce examinations and marks submission	16.06.25	21.06.25

Dates of CAs mentioned above are for marks/data/documents upload dates but assessments could be conducted on continuous basis based on academic plan of the institute and to be uploaded in the portal within the above dates.

*Dates are tentative any may change based on circumstances.

14. Holiday List: 2025

Holiday List 2025					
SL NO	DATE	DAY	PARTICULARS (EVENTS / FESTIVALS)	APPLICABLE FOR EMPLOYEES	APPLICABLE FOR STUDENTS
1	01/01/2025	WEDNESDAY	NEW YEAR	HOLIDAY	HOLIDAY
2	12/01/2025	SUNDAY	SWAMI VIVEKANANDA BIRTHDAY	CELEBRATION	CELEBRATION
3	23/01/2025	THURSDAY	NETAJI BIRTHDAY	HOLIDAY	HOLIDAY
4	26/01/2025	SUNDAY	REPUBLIC DAY	CELEBRATION	CELEBRATION
5	02/02/2025	SUNDAY	SARASWATI PUJA	CELEBRATION	CELEBRATION
6	14/02/2025	FRIDAY	BLACK DAY (TRIBUTE TO THE SOLDIERS)	HOLIDAY	HOLIDAY
7	14/03/2025	FRIDAY	HOLI	HOLIDAY	HOLIDAY
8	15/03/2025	SATURDAY	DOLYATRA	HOLIDAY	HOLIDAY
9	31/03/2025	MONDAY	ID UL FITAR	HOLIDAY	HOLIDAY
10	06/04/2025	SUNDAY	RAM NAVAMI	HOLIDAY	HOLIDAY
11	14/04/2025	MONDAY	B.R AMBEDKAR BIRTHDAY	HOLIDAY	HOLIDAY
12	15/04/2025	TUESDAY	BENGALI NEW YEAR	HOLIDAY	HOLIDAY
13	18/04/2025	FRIDAY	GOOD FRIDAY	HOLIDAY	HOLIDAY
14	01/05/2025	THURSDAY	MAY DAY	HOLIDAY	HOLIDAY
15	09/05/2025	FRIDAY	RABINDRA JAYANTI	CELEBRATION	CELEBRATION
16	12/05/2025	MONDAY	BUDDHA PURNIMA	HOLIDAY	HOLIDAY
17	22/05/2025 TO 31/05/2025	THURSDAY TO SATURDAY	<ul style="list-style-type: none"> SUMMER VACATION FOR NIHS SUMMER VACATION FOR NIMS WILL BE DECIEDED AS PER MAKAUT CALENDAR 	ANNUAL LEAVE CAN BE AVAILED BY THE ELIGIBLE EMPLOYEES	HOLIDAY
18	07/06/2025	SATURDAY	ID – UL – ZOHA/BAKRI ID	HOLIDAY	HOLIDAY
19	06/07/2025	SUNDAY	MUHARRUM	HOLIDAY	HOLIDAY
20	10/07/2025	THURSDAY	GURU PURNIMA	HOLIDAY	HOLIDAY
21	15/07/2025	TUESDAY	NIMS FOUNDATION DAY	CELEBRATION	CELEBRATION
22	09/08/2025	SATURDAY	RAKSHA BANDHAN	HOLIDAY	HOLIDAY
23	15/08/2025	FRIDAY	INDEPENDENCE DAY	CELEBRATION	CELEBRATION
24	16/08/2025	SATURDAY	JANMASTAMI	HOLIDAY	HOLIDAY
25	05/09/2025	FRIDAY	FATEHA-DWAZ-DAHAM	HOLIDAY	HOLIDAY
26	17/09/2025	WEDNESDAY	VISWAKARMA PUJA	HOLIDAY	HOLIDAY
27	21/09/2025	SUNDAY	MAHALAYA	HOLIDAY	HOLIDAY
28	29/09/2025 TO 02/10/2025	MONDAY TO THURSDAY	DURGA PUJA (SAPTAMI - DASHAMI)	HOLIDAY	HOLIDAY
29	02/10/2025	THURSDAY	GANDHI JAYANTI	HOLIDAY	HOLIDAY
30	03/10/2025 TO 12/10/2025	FRIDAY TO SUNDAY	PUJA VACATION	ANNUAL LEAVE CAN BE AVAILED BY THE ELIGIBLE EMPLOYEES	HOLIDAY
31	06/10/2025	MONDAY	LAXMI PUJA	HOLIDAY	HOLIDAY
32	14/10/2025	TUESDAY	NIHS FOUNDATION DAY	CELEBRATION	CELEBRATION
33	20/10/2025	MONDAY	KALI PUJA	HOLIDAY	HOLIDAY
34	21/10/2025	TUESDAY	DIWALI	HOLIDAY	HOLIDAY
35	23/10/2025	THURSDAY	BHATRIDWTIYA	HOLIDAY	HOLIDAY
36	05/11/2025	WEDNESDAY	GURU NANAK BIRTHDAY	HOLIDAY	HOLIDAY
37	25/12/2025	THURSDAY	CHRISTMAS DAY	HOLIDAY	HOLIDAY
38	26/12/2025 TO 04/01/2026	FRIDAY TO SUNDAY	WINTER VACATION	ANNUAL LEAVE CAN BE AVAILED BY THE ELIGIBLE EMPLOYEES	HOLIDAY